

Sendero Drilling Company

Dear Applicant:

You have expressed a desire to join Sendero and it is your responsibility to carefully provide all of the information requested. A background screen is conducted of all applicants considered for employment to evaluate their character, education, abilities and experience. Lack of information will severely limit our ability to carefully consider your application and may delay or forego further consideration of your application. An attached resume will not take the place of a completed application, but will be considered as supplementary information to make the evaluation.

Please take a moment and carefully complete the attached application by providing all of the information requested including supervisor names, telephone numbers and addresses. We look forward to considering you for employment with Sendero.

A note from our President, Kirk Cleere

Sendero Drilling Company is committed to providing an incident free workplace for all of our employees, customer representatives and third party contractors. All employees are expected to develop safe work habits and eliminate any at-risk behavior.

We at Sendero Drilling Company believe in a culture of safety that creates an incident free lifestyle for ourselves, our employees, our customers and our third party vendors. It is our belief that all incidents can be prevented.

I am committing to you today that I, as President of Sendero Drilling Company will take every possible measure to eliminate incidents within our organization.

I ask each and every employee to make the same commitment and join me in this endeavor. We will need your assistance in making Sendero Drilling Company the contractor of choice for our employees and customers.

**Thank You,
Kirk Cleere**

A handwritten signature in black ink, appearing to read "Kirk Cleere", written in a cursive style.

**President
Sendero Drilling Company**

List your employers and/or unpaid job-related assignments for the past ten years, starting with the most recent and including any military service. Explain any gaps in employment in "Comments" below. (Ask for extra sheets of paper, if needed.)

Employer	Telephone ()	DATES EMPLOYED		Summarize the nature of the work performed and job responsibilities.
		FROM	TO	
Address	City State			
Job Title		Last pay rate \$ per		
Name and Title of Immediate Supervisor		Reason for Leaving		

Employer	Telephone ()	DATES EMPLOYED		Summarize the nature of the work performed and job responsibilities.
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Name and Title of Immediate Supervisor		Reason for Leaving		

SKILLS AND ABILITIES: Summarize special work-related skills and abilities that may better qualify you for work with Sendero

EDUCATIONAL BACKGROUND

SCHOOL	NUMBER OF YEARS ATTENDED	DEGREE AWARDED	MAJOR
HIGH SCHOOL			
COLLEGE/CAMPUS/CITY			
OTHER			

List professional, trade, business or civic associations and any offices held. (You may exclude memberships that would reveal sex, race, religion, national origin, age, ancestry or other protected status.)

ORGANIZATION	OFFICES HELD

List special accomplishments, publications, awards. (You may exclude information that would reveal sex, race, religion, national origin, age, ancestry, disability or other protected status.)

List any additional information you would like us to consider.

APPLICANT CERTIFICATION

I acknowledge that my completion of this Application for Employment does not guarantee me a job with Sendero and that if I am accepted for employment, that acceptance may be conditioned on the completion of a medical exam and/or a negative drug test. I further acknowledge that any misrepresentation of material facts in this Application or in any résumé I submit will be sufficient cause for rejection of this Application or termination if I have been employed.

This application is valid for a period of 90 days from the date of receipt.

I HAVE READ AND AGREE TO THE ABOVE:

Signature of Applicant: _____

Date: _____

SENDERO DRILLING COMPANY

Acknowledgment of Terms and Conditions of Application for Employment

No Contract, No Guarantee of Employment. I acknowledge and agree that completion of the Application for Employment (“Application”) and/or this Acknowledgment and Authorization (“Acknowledgment”) shall not be construed as creating a contract or as guaranteeing employment with Sendero. I further acknowledge and agree that, if I am employed by Sendero, I will be free to resign at any time and Sendero will be free to terminate my employment at any time with or without cause or prior notice and that only an authorized officer of Sendero has the authority to make any assurance to the contrary and any such assurance is void unless it is in writing and executed by me and an officer of Sendero.

Applicant’s Initials

Background/ Reference Check, Drug Screening. I acknowledge that my submission of the Application and/or this Acknowledgement does not create any rights or responsibilities on my part or on the part of Sendero to complete the employment application process, which may include, but may not be limited to, personal interviews, reference verification, background checks, and lawful preemployment testing for which I have given my permission in the Acknowledgment or in separate documents.

Applicant’s Initials

I certify that I am not currently illegally using drugs and acknowledge that I will be required to submit to a test for illegal use of drugs as a condition of employment with Sendero.

Applicant’s Initials

I certify that I have never been convicted of a criminal offense. (Note: If you cannot truthfully certify to this question, please be aware that this may not, in and of itself, disqualify you from consideration for employment. Please explain and provide all relevant information on this page or a separate sheet of paper.)

Applicant’s Initials

Ability to Perform Job and Meet Attendance Requirements. I acknowledge that I have been provided with a list of the essential functions required for the position for which I am applying, that I have reviewed and understand each requirement, that I can perform the required functions with or without reasonable accommodation, and that I can meet the attendance requirements of the position.

Applicant’s Initials

Accuracy. I understand and agree that any falsification, omission, or misstatement of information on my Application, in any resume I submit to the Company, or in this Acknowledgement may result in Sendero’s refusal to hire me or, if hired, in my dismissal from employment.

Applicant’s Initials

SENDERO DRILLING COMPANY

NOTICE AND AUTHORIZATION REGARDING BACKGROUND CHECK REPORT

Disclosure: The purpose of this Notice and Authorization is to inform you that Sendero Drilling Company, LLC. (the "Company") conducts background record checks, including a criminal record check, on (i) all applicants who are extended conditional job offers, and (ii) employees for the purpose of evaluating retention, promotion, reassignment or other employment-related decisions (collectively, the "employment purposes"). The background record checks are considered "consumer reports" under the federal Fair Credit Reporting Act (the "FCRA"). The Company may request consumer reports from consumer reporting agencies, including, but not limited to, the following:

Applicant Insight Inc.,
5396 School Rd.
New Port Richey, FL 34652

The Company may use the information in these reports for hiring or other employment purposes. In other words, the information disclosed by the credit reporting agency may be used by the Company to make employment decisions. These reports may include the following types of information about you: names and dates of previous employers, reason for termination of employment, work experience, academic history, professional credentials, drug use, driving record, workers' compensation claims, credit history, criminal record, and other information regarding your character, general reputation, personal characteristics and/or mode of living.

The Company requires, as a condition of employment, that all applicants who receive a conditional job offer consent to the background record checks (i.e., consumer reports) and provide certain identifying information to facilitate the background record checks. Failure to consent to the background record checks will result in ineligibility for employment or termination of employment.

You have the right to make a written request, within a reasonable period of time after receiving this Notice and Authorization, for additional disclosures about the nature and scope of any consumer reports obtained by the Company. The agencies may be contacted by mail or by phone at the addresses and phone numbers listed above.

If you are not hired (or if an adverse employment action is taken against you), either in whole or in part based on information contained in a consumer report, the Company will notify you and provide you with the name, address, and telephone number of the consumer reporting agency who prepared the consumer report. Before taking any adverse action, the Company will provide you a copy of the consumer report and a statement of your consumer rights under the FCRA.

Authorization and Consent: I hereby authorize Sendero Drilling Company LLC. to obtain consumer reports and use information in such consumer reports for employment purposes. I further authorize the agencies listed above, or any other agency, and any party or agency contacted by the agencies listed above, or any other agency, to furnish consumer reports on me, which may include, among other information, the information described above for use in conducting a criminal record check, as part of its background record check. I further authorize the agencies listed above, or any other agency, to disclose all information obtained to Sendero Drilling Company. for the purpose of making a determination as to my eligibility for employment or any other employment purpose. I further authorize any person, organization, governmental authority or other party to release and disclose information and cooperate in the obtaining and producing of consumer reports on me for employment purposes.

If I am hired, this Notice and Authorization shall remain valid and serve as an ongoing authorization for the Company and its agents to obtain consumer reports on me for employment purposes at any time during my employment. I acknowledge and agree that a signed facsimile or photocopy of this Notice and Authorization may be accepted with the same authority as the original.

I release the Company and its officers, employees, independent contractors and agents from any and all claims, actions, and liabilities arising from or relating to the Company conducting this background record check and obtaining and considering information about me through a consumer report. This release includes, but is not limited to, liability based on negligence. I understand that this Notice and Authorization does not limit my rights, if any, under the FCRA.

My signature below acknowledges receipt of this Notice and Authorization for consumer reports. I hereby certify that I have read and fully understand this Notice and Authorization. I hereby certify that prior to signing, I was given an opportunity to ask questions and to have those questions answered to my satisfaction. I further certify that I executed this Notice and Authorization voluntarily and with the knowledge and understanding that the information being released could affect whether I am hired, and, if hired, my retention, promotion, reassignment or other employment-related decisions. I understand that the additional information below that is furnished by me will be used in conducting the background record check. My signature below authorizes the Company to obtain consumer reports on me:

DL# OR ID#

SOCIAL SECURITY NUMBER

DRIVER'S LICENSE NUMBER

CIRCLE ONE

BIRTHDATE

ISSUING STATE

EXPIRATION DATE

PRINTED FULL NAME

(____)_____
HOME PHONE

SIGNATURE

DATE SIGNED